THE COMPANIES ACT, 1956

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

S A TECH SOFTWARE INDIA PRIVATE LIMITED

 (a) Regulations as contained in Table 'A' of the Schedule I of the Companies Act, 1956 shall apply to this company except in so far as the are not inconsistent with any of the provisions contained in these regulations and except they are hereinafter expressly or impliedly excluded or modified. (b) Regulations 21, 36, 37, 38, 39, 40, 41, 42, 43, 49(2), 64, 66, 83, 84 of Table A shall not apply to the company. 	Application of Table A
INTERPRETATION 2. To the interpretation of these Articles, the following expressions shall have, unless repugnant to the subject or context, the same meaning as in the Act or any Statutory modification thereof:	Interpretation
i. "The Company" or "This Company" means " S A TECH SOFTWARE INDIA PRIVATE LIMITED"	The Company" or "This Company"
ii. "The Act" or "The said Act" means the Companies Act, 1956 or any statutory modifications thereof for the time being in force.	"The Act"
iii. "The Board" or "The Board of Directors" means a meeting of the Directors duly convened and constituted, or as the case may be, the Directors assembled as a Board or the requisite number of Directors entitled to pass a circular resolution in accordance with these Articles.	"The Board"
iv. "Dividend" includes interim dividend.	"Dividend"
v. "Directors" mean the Directors for the time being of the Company or as the case may be, the Directors assembled at a Board.	"Directors"
vi. Words imparting the masculine gender also include feminine gender.	Gender
vii. "Month" means a calendar month.	"Month"
viii. "Office" means the Registered Office of the Company.	"Office"

ix. "The Register" means the register of members to be kept pursuant "The Register" to the said Act.

x. "Persons" include corporations, companies and firms as well as individuals.	"Persons"
xi. Words imparting the singular number include, where the context admits or requires, the plural number and vice versa.	Singular Number
xii. "Seal" means the Common Seal of the Company.	"Seal"
xiii. "Writing" and "written" shall include printing, lithography and any other mode or modes of representing or reproducing words in visible form.	"Writing" and "written"
xiv. "Buyback of Shares" shall have same meaning as referred to under Section 77A of the Companies Act, 1956.	"Buyback of Shares"
xv. "Employees Stock Option Scheme" (ESOP) means the option given to the whole-time directors, officers, or employees of the Company, which gives such directors, officers or employees the benefit or right to purchase or subscribe at a future date, the securities offered by the Company at a pre-determined price.	"Employees Stock Option Scheme" (ESOP)
xvi. "Sweat Equity Shares" means equity Shares issued by the Company to employees or directors at a discount or for consideration other than cash for providing know-how for making available rights in the nature of intellectual property rights or value additions, by whatever name called.	"Sweat Equity Shares"
The marginal notes here shall not affect the construction thereof.	Marginal notes
Save as aforesaid any words or expressions defined in the Act shall, if not inconsistent with the subject or context, bear the same meaning in these Articles.	
PRIVATE COMPANY	
 The Company is a Private Limited Company within the meaning of section 3(1)(iii) of the Companies Act, 1956 and accordingly: 	Private Company
a. The right to transfer the shares of the Company is restricted in the manner hereinafter provided.	
b. The number of members of the company exclusive of	
i. Persons who are in the employment of the Company and	
ii. Persons, who having been formerly in the employment of the Company were members of the company, while	

in that employment and have continued to be members after the employment ceased),

shall be limited to fifty, provided where two or more persons hold one or more shares in the Company, jointly, they shall, for the purposes of these provisions be treated as a single member.

- c. No invitation shall be issued to the public for any shares in or debentures of the company.
- d. Prohibits any invitation for acceptance of deposits from persons other than members, directors or their relatives.

CAPITAL

4.	Where in the said Act, it has been provided that a company shall have any right, privileges or authority or that a company could carry out any transaction only if the company is so authorised by its Articles in every such case, this regulation hereby authorises and empowers the company to have such right, privilege or authority and to carry out such transactions as have been permitted by the Act, without there being any specific regulation in that behalf herein provided. The Share Capital of the Company shall be as per clause V of the Memorandum of Association of the Company with power to reduce, increase the capital as per provisions of the Act.	General Authority
	The Company may, subject to provisions of the Act and Rules made thereunder as may be in force, from time to time, issue shares and other securities under Employees Stock Options and/or by way of Sweat Equity.	ESOP or Sweat Equity
5.	The company shall subject to the provisions of Section 80 of the Act have power to issue preference shares redeemable at the option of the company	Preference shares
6.	The Company in general meeting may, from time to time, increase its authorised share capital by creation of new shares of such amount to be divided in to shares of such amounts as may be deemed expedient and as may be specified in the resolution.	Increase of Share Capital
7.	The company may from time to time, by special resolution, reduce its share capital in the manner for the time being authorised by law. The capital may be paid of on the footing that it may be called up again or otherwise.	Reduction of Share Capital
	Subject to provisions of Sections 77A, 77AA and 77B of the Act, the	Buy back of Shares

Rules made thereunder and any Statutory modifications thereof, the Company may purchase its own Shares (Buyback of Shares) or other specified securities from time to time.

- The rights of the holders of any class of shares for the time being 8. forming the part of the capital of the company may be modified, varied, affected, rights extended, or surrendered either with the consent in writing of the holders of three fourths of the issued shares of that class or with the sanction of a special resolution passed at a separate meeting of the holders of shares of such class.
- 9. Subject to provisions of Section 94 of the Act, the company in general meeting, may, from time to time, subdivide, consolidate, cancel its shares or any of them and the resolution shall decide the rights of share holders on sub-division regarding dividend, capital compared with others.

SHARES AND CERTIFICATES

10. Subject to the provision of the Act and these Articles the shares in the capital of the company for the time being (including any shares forming part of any increased capital of the company) shall be under control of the Board of Directors who may allot or otherwise dispose of to such persons, in such proportion and at premium or at par or (subject to the compliance with the provisions of section 79 of the Act) at a discount and at such times, as the Directors may think proper without offering and allotting to the existing shareholders and with full power to give any person the option to call for or be allotted shares of any class of the company either at par or at a premium or subject as aforesaid at discount with option being exercised at such time and for such consideration as the Directors think fit.

Subject to the provisions of the Act, and these Articles, the Directors may allot and issue shares in the Capital of the Company against payment or part payment for any property sold or goods transferred or machinery supplied or for service rendered to the Company in or about the formation or promotion of the Company or the conduct of its full business and any shares which may be so allotted may be issued as fully paid up shares or partly paid up shares and if so, issue shall be deemed to be fully paid up shares or partly paid up shares.

11. If the shares are held in the name of two or more persons jointly, then the person first named in the Register of Members shall for all the purposes, except voting and transfer, be deemed to be sole holder thereof. But the joint holders are severally and jointly liable for all the purposes.

Variation of shareholders' Rights

Consolidation and subdivision

Shares in the Control of Board of Directors

Shares held jointly

- 12. Subject to the provisions of the Act, the company shall not be bound Shares held in to recognise any person as holding any share upon any trust or Trust having any equitable, contingent, future or partial interest (even when having notice thereof) in any share or part thereof except as absolute right as the registered shareholder.
- Subject to the provisions of the Companies (Issue of Share 13. Certificates) Rules, 1960, every member shall be entitled without payment, to receive within two months after allotment or registration of transfer one certificate for all the shares registered in his name. The defaced, torn, lost or destroyed share certificates may be renewed on such terms and conditions as to indemnify and upon payment of such fee and expenses as the Directors may think fit.

LIEN

14. The company shall have first and paramount lien on all shares for all the monies payable to the company presently or not, by the shareholder or his estates. The lien shall extend to all the dividends payable on the said shares.

CALLS

- 15. The Board may from time to time, subject to the terms on which the shares may have been issued or allotted by resolution make such calls of the nominal value as it thinks fit, upon the members in respect of the monies unpaid on their shares made payable at fixed time and places after 15 days' notice.
- 16. A call shall be deemed to have been made from the date of the Board resolution, to the members whose name is on the register of members on the particular date as may be decided by Directors.
- 17. The Board may at its discretion revoke or postpone the call or may extend the date of payment thereof.
- 18. The Board may, if decided, receive calls in advance without any extra privilege about voting and the advance call shall carry interest rate as may be decided by the Board.

TRANSFER AND TRANSMISSION OF SHARES

19. Subject to the approval of the Board none of the shares in the Company shall be transferred except to a Director/s, or a member/s or person/s of the choice of the Board or such person as provided hereunder. No transfer shall be made to a minor or a person of unsound mind.

The Directors, in their absolute discretion without assigning any reason decline to register any transfer of any shares whether or not it is a fully paid up share.

Issue of Share Certificates

Company's Lien on Shares

Call on Shares

When call deemed to be made

Revocation / Postponement of Call

Call in advance

Restriction on Transfer

- 20. A share may be transferred by a member to his spouse, father, mother, brother, sister or lineal descendant or any transfer merely for the purpose of effecting the appointment of new Trustees, or to beneficiary by Trustees.
- 21. In the event of any dispute in respect of Consideration of transfer the same shall be decided by the Board of Directors in consultation with the Auditors of the Company.
- 22. Except where the transfer is made pursuant to Article 20 hereof the person proposing to transfer any share (hereinafter called 'the vendor') shall give notice in writing to the Company of his intention for such transfer. Such notice shall constitute the Board, his agent for the sell of such shares, in one or more lots at the discretion of the Board, to other members of the company or to any person selected by Board and whom it is desirable in the interest of the Company or to admit to the membership, at a price to be agreed upon by the vendor and Board or in default of such agreement, at a price which the Auditor of the Company shall certify by writing to be in his opinion the fair selling value thereof as between a willing vendor, and willing purchaser and in so certifying, the Auditors shall be considered to be acting as an expert and not as an arbitrator.
- 23. Upon the price being fixed as aforesaid, the Board shall give forthwith notice to all Directors/members of the Company, of the number and price of the shares to be sold and invite each of them to state in writing within 21 days from the date of the notice, whether he is willing to purchase any and if so what maximum number of the said shares.
- 24. At the expiration of the said 21 days the Board shall allocate the said shares to or amongst the Member or Members who shall have expressed his or their willingness to purchase the said shares or to any other person selected by the Board in such manner as the Board may in its absolute discretion deem expedient.
- 25. No members however shall be obliged to take more than the maximum number of shares notified by him as aforesaid. If members express willingness to purchase more shares than there are available for sale, then the Directors may, in such manner as they think fit, decide to which Member or Members the shares are to be sold. The decision of the Directors shall be final. Upon such allocation being made the vendor shall be bound, on payment of the said price, to duly transfer the shares accordingly and if he makes default in doing so the Board may receive and give a valid discharge for the purchase money on behalf of the vendor and

enter the name of the purchaser in the Register of Members as holder by transfer of the said shares certificate duly endorsed.

- No transfer shall be registered unless a proper instrument of 26. transfer in accordance with the requirement of Section 108 of the Act has been delivered to the Company. Notwithstanding anything contained in these articles, every holder of shares in, or holder of debenture of the Company may jointly and severally, at any time, nominate, in the prescribed manner, a person to whom his shares in, or debenture of the Company shall vest in the event of his death, subject to the provisions as laid down under the Act.
- 27. Transmission of Any person becoming entitled to shares in consequence of the death, lunacy, bankruptcy or insolvency of any member or by any lawful means, may, with the consent of the Board (which it shall not be under any obligation to give) and upon producing such evidence as to the character in respect of which he proposes to act under this Article, of his title, as the Board think sufficient, may be registered as member in respect of such shares, or may subject to the regulations as to the transfer herein before contained, transfer the shares. This clause is hereinafter referred to as Transmission Clause.

GENERAL MEETING

- 28. Every Annual General Meeting shall be called at a time during the business hours on a day that is not public holiday and shall be held either at the Registered Office of the Company or at some other place within the city, town, or village in which the Registered Office of the Company is situated for the time being and the notice of calling the meeting shall specify it as the Annual General Meeting.
 - The first Annual General Meeting of the company shall be held within 18 months form the date of the incorporation of the company and the next annual general meeting of the company shall be held within six months after the expiry of the financial year in which the First Annual General Meeting was held. Thereafter the Annual General Meeting shall be held within six months after the expiry of each financial year, but so that not more than 15 months shall elapse between the date of one annual general meeting and that of the next.
- 29. The Board may convene other General Meetings of the Company whenever it thinks fit and such meeting shall be called Extra Ordinary General Meeting.

PROCEEDINGS AT GENERAL MEETING

Shares

Annual General Meetings and other Meetings

Extra-ordinary General meeting

30.	A General meeting of the shareholders, whether annual or general, shall be called by giving not less than twenty-one days' notice provided that a meeting may be called by giving a shorter notice in accordance with the provisions of Section 171(2) of the Act. Every notice of a meeting shall specify the place, day and time of the meeting and shall contain a statement of business to be transacted thereat and it shall not be necessary to annex explanatory statement as contemplated by the Act. The accidental omission to give notice to or the non-receipt of notice by any member or other person to whom it should be given shall not invalidate the proceedings at the meeting.	Notice
31.	No business shall be transacted at any general Meeting unless two members at least are present in person at the time while meeting proceeds to business.	Quorum
32.	If within half an hour, from the time appointed for Meeting the quorum is not present, the Meeting if convened upon a requisition of the members shall stand dissolved but in any other case it shall stand adjourned to the same day in the next week at the same time and same place. If at further adjourned meeting a quorum is not present, those members present shall be deemed to be the quorum and may do all business as a quorum could have done.	Adjournment
33.	The Chairman of the Board shall, if present and willing, take the chair at every General Meeting but if there be not such chairman or in case of refusal or if he is not being present within half an hour of the time appointed for holding such meeting, the directors present shall elect one of their members to be the Chairman of the meeting and if none of Directors present is willing to take chair, the members present, shall then choose one of their own members to be the Chairman of the Meeting.	Chairman
34.	At the General Meeting no business other than that stated in the notice calling the general meeting shall be transacted and such business shall subject to the provisions of the Act be decided by resolution by show of hands or by poll if demanded and the chairman's decision shall be conclusive and in case of equality of votes, chairman shall have second or casting vote.	Business to be transacted
35.	The demand of vote shall not prevent the continuance of meeting for the transaction of any business other than question on which the poll has been demanded.	Voting
36.	Subject to the provisions of the Act and these Articles, vote may be given either personally or by an attorney or by proxy or in the case of a body corporate by a representative duly authorised under Section 187 of the Act. The Chairman of the meeting shall have	Proxy

authority to decide the validity of vote.

BOARD OF DIRECTORS

- 37. Until otherwise determined by the company in General Meeting the number of Directors shall not be less than 2 (Two) or more than 12 Number of Directors (Twelve).
- 38. The First Directors of the Company shall be

1. MR. RITESH SHARMA S/O RAMAVTAR SHARMA 2. MR. BHAVIN GODA S/O DINESH GODA

39. The Board shall have a power to appoint any one or more of them as additional, alternate, technical, marketing, Managing special, executive or whole time director and to fill up a casual vacancy, subject to the provisions of article No.37 above.

CHAIRMAN

- 40. The Chairman of the Board shall, if present and willing, take the chair at every General Meeting but if there be not such chairman or in case of refusal or if he is not being present within half an hour of the time appointed for holding such meeting, the directors present shall elect one of their members to be the Chairman of the meeting and if none of Directors present is willing to take chair, the members present, shall then choose one of their own members to e one the Chairman of the Meeting.
- 41. The Chairman of the Board shall, if present and willing, take the chair at every General Meeting but if there be not such chairman or in case of refusal or if he is not being present within half an hour of the time appointed for holding such meeting, the directors present shall elect one of their members to be the Chairman of the meeting and if none of Directors present is willing to take chair, the members present, shall then choose one of their own members to e one the Chairman of the Meeting.
- 42. It will not be necessary for any person to acquire any share in the capital of the company as qualification shares for becoming a Shares Director of the company.
- Ex-officio / Nominee 43. The Board shall have power to co-opt one or more Ex-officio / Nominee Directors who may be nominated by the Central or State Directors Government or by a financial institution, Corporation or authority from whom the company might obtain or enter into arrangement for financial, technical or other assistance and terms of appointment of such nominee directors shall be, notwithstanding anything contained in the Articles, as agreed by the Board with the nominating authority.
- 44. Every Director of a Company may be paid such fees for Board Sitting fees

First Director

Appointment of Managing and other Directors

Chairman

Qualification

Meeting attended by him as may be fixed by Board of Directors from time to time. The Directors may also be paid all traveling, hotel and other expenses for attending meetings of the Board or a Committee thereof, a. b. in connection with the business of the Company. 45. If a Director is required to perform extra services, the Board may Special Remuneration arrange with such commission or payment to a stated sum of money as it shall think fit in addition to or in substitution for his remuneration above provided. 46. The First Directors of the Company shall not be liable to retire by **Retirement of Directors** rotation. All other Directors, if any, shall retire by rotation at every annual general meeting and shall be entitled for re-appointment unless otherwise decided. POWERS OF DIRECTORS 47. The Directors shall have power of complete management of the company's affairs, inter alia regarding shares, loans, investment Directors to manage the and to exercise all such powers and to do all things and acts as the affairs of the Company company is authorised to do by its Memorandum of Association or required to be exercised under statute or Articles for the benefit of the company's business but subject to the provisions of the Act, these Articles or any Directions given by the members in General Meeting. 48. Subject to the provisions in the Act the Board may borrow funds for Borrowings the purpose of the company by deposits, loans or issue of Bonds, debentures, convertible bonds, or in any other form on such security and on such terms and conditions as may be decided by the Board. PROCEEDINGS OF BOARD OF DIRECTORS 49. A meeting of the Board of Directors shall be held once at least in every three calendar months. Notice in writing of every meeting of the Board shall be given to every Director for the time being in Board meeting India and at his usual place in India. The accidental omission of giving any such notice of any such meeting of Directors to any director or non-receipt of such notice shall not invalidate any resolution passed at any such meeting. 50. A Chairman of the Board of Directors and/or the Managing Director Chairman may at any time convene meeting of the Board. 51. A resolution may be passed by Circulation in the manner and Circular Board subject to the provisions of the Companies Act. Resolution

- 52. The quorum of the meeting of the Board of Directors shall be 1/3rdQuorum of its total strength (any fraction contained in the 1/3rd being rounded off as one) or two Directors whichever is higher.
- 53. The Board may, subject to the provisions of Section 292 of the Act Delegation of powers delegate any of the powers to the extent permissible as per the Act, to the committee consisting of such member or members of such body as it thinks fit. It may from time to time revoke and discharge any such committee.
- 54. The Directors may directly or indirectly enter into contract with the company and even being interested in the business can after disclosing the facts attend and discuss at the Board Meeting on the subjects and can be included while counting the quorum at the meeting.

THE SEAL

- 55. The Board shall provide a Common Seal for the purposes of the company and shall have power from time to time to destroy the same and substitute a new seal in lien of and the Board shall provide for the safe custody of the Seal. The seal of the Company shall never be used except by the authority in that behalf of the Board or Committee of Directors previously given.
- 56. Every deed or instrument to which the Common Seal of the Company is required to be affixed shall unless the same is executed on behalf of the company by a duly constituted attorney of the company, be sealed in the end under the signature of the one Director of the company, as the Board may appoint for the purpose.

The Company can have an official seal for use abroad.

DIVIDEND

- 57. Subject to the provisions of the Act, the dividend/(including interim dividend) should be paid out of profits declared at the General Meeting or, as the case may be, at the Board meeting, but not exceeding as recommended by the Board in proportion to the capital paid up on shares after providing for depreciation. The Board can carry forward profits without declaring dividend.
- 58. Dividend shall be paid by cheques or warrant payable to the member whose name appear on the register of members on a particular day as may be decided by the Board.

CAPITALISATION

Seal and Custody

Dividend

Directors may

Contract with

the company

59. Subject to the provisions of the Act, if resolved at the General meeting any monies, investments, or assets forming part of undivided profits, standing to the credit of reserve fund at the disposal of the company or share premium account, be capitalised and distributed among members who are entitled for dividend and in the same proportion be applied to make the partly paid shares as fully paid up or in issuing fully paid bonus shares or partly in one way and partly in other.

ACCOUNTS

60. The Company shall keep at its registered office or such other place as may be decided by the Board of directors, proper books of accounts giving true and fair view of the company.
As per the provisions of the Act, the Board shall cause to be prepared and placed before the company in the Annual General meeting audited balance sheet and profit and loss account, together with annexures, a copy of which should be sent to all the members entitled thereto.

AUDIT

61. The accounts of the company shall be audited by the Auditors of the company appointed as per the provisions of the Act. The accounts when audited and approved at the annual general meeting shall be conclusive.

SECRETARY

62.	The Directors may from time to time, on such terms and conditions appoint or remove any individual or firm to perform any functions required to be performed by secretary under the Act and to execute such other work as may be decided by the Board.	Secretary
	DOCUMENTS AND NOTICES	
63.	Any document or notice may be served by the Company to any member or officer of the company under the signature of the	Notice by Company

director or such other authorised representative, either personally or through post.64. Any document or notice may be served by member to the company by sending it to the address of the registered office and addressed

INDEMNITY

to the company or its officer and sent through post.

65. Subject to the provisions of the Act, the director, the secretary, Indemnity auditors or every officer for the time being of the company and any trustees for the time being acting in relation to any affairs of the

company and their heirs executors and administrators respectively shall be indemnified out of the assets of the company from and against all suits, proceedings, costs, damages, charges, losses and expenses which they or any of them shall or may incur or sustain by reason of any act done, or omitted in or about the execution of their duty in their respective office of trust, except such as they shall incur or sustain by or through their own willful neglects or defaults respectively and no such officer or trustee shall be answerable for the acts, receipts, neglects, or defaults of any other officer or trustee or for joining in any receipt for the sake of conformity or for the solvency or honesty of any bankers or other persons with whom any nominees of effects belonging to the company may be lodged for, deposited for safe custody or for any inefficiency, deficiency, any of any security upon which any monies of the company shall be invested for any other loss or damage due to any such causes as aforesaid or which may happen in or about the execution of his office or trust unless the same shall happen through willful neglect or default of such officer or trustee.

SECRECY

- 66. Every director, secretary Auditor or any other officer or employees of the company shall, if so required by the Directors, before entering upon duties, sign a declaration pledging to observe a strict secrecy respecting all the affairs of the company.
 67. Subject as conferred by law no member not being a director shall be entitled to visit or inspect any accounts, books, documents or works of the company without the permission of the directors or require discovery of any of company's trade secrets, process or any other matter which would in the opinion of the directors be expedient in the interest of the company not to disclose.
 68. The liquidator on any winding up (voluntary or compulsory) with the sanction of a special resolution but subject to the rights
 - the sanction of a special resolution but subject to the rights specie on attached to any preference share capital, divide among the contributories in species any part of the assets of the company in trustees upon which trusts for the benefit of the contributories as the liquidator with the like sanction may think fit.

Names, addresses, description and	Signature	Name, address, description and
occupation of the subscribers 1.S A Technologies INC. Add: 2700 Augustine Drive Suite 285 Santa Clara CA 95054 USA Occ: Business Through its authorized representative Mr. Bhavin Dinesh Goda S/o. Dinesh Dipchand Goda R/o: Mukta Sadan, Near Sanghawadi, Akola 444001 Occ: Business	Sd/-	occupation of the Witness Witness to Both SD/- Ritesh Ramavtar Sharma S/o: Ramavtar Ganpatram Sharma Add: C 601 Solitaire Residency, Pimple Saudagar, Pune 411027 Occ: Business
2. Bhavin Dinesh Goda S/o. Dinesh Dipchand Goda R/o: Mukta Sadan, Near Sanghawadi, Akola 444001	SD/-	

We, the several persons whose names and addresses are subscribed below are desirous of being formed into a Company in pursuance of these Articles of Association.

Place: Pune Date: 30/10/2012